

# DEANERY CYP OFFICER

## JOB DESCRIPTION NOVEMBER 2023



### ROLE PURPOSE:

To equip the Parish & District Churches to create a vision for their work with children and young people - vision that responds to the voice of children and young people, enables their participation and leadership and equips church communities to deliver this. This will include resourcing, supporting, training and signposting.

### KEY ROLE 1: TO INSPIRE AND FACILITATE THE CREATION OF VISION FOR WORK WITH CYP IN THE MINISTRY OF LOCAL CHURCHES AND DEANERY

- To work with individual churches to develop and plan ways to include the participation of children and families within the church life and reach out to the wider community to build connections with families, schools and other community providers.
- To work with church leaders in the deanery to embed ministry and mission with children and young people (CYP) in those church communities through the outworking of the Diocesan and Deanery strategy.
- Together with the partnership and advocacy colleague, to ensure that the voice of young people are prioritized in the Deanery.

### KEY ROLE 2: TO OFFER SPECIALISED ADVICE TO CHURCHES TO DEVELOP THEIR MISSION AND MINISTRY WITH CYP

- To keep up to date with developing thinking in working with CYP at diocesan and national level and signpost leaders to this.
- Build links with national and diocesan networks, for example the Growing Faith Foundation.
- To identify and meet local training needs and work with churches across the Deanery to implement positive change in mission and ministry with CYP and raise the standards of what we do.
- To facilitate information, resource and good practice sharing related to working with CYP and to inspire and equip churches to consider what might be possible.

### KEY ROLE 3: TO RAISE THE PROFILE OF CYP MINISTRY AND SUPPORT THOSE CALLED TO THIS MINISTRY.

- To develop and promote partnerships within the Deanery of Jersey, in our approach to working with children, young people and families.
- To develop and maintain a network across Parish & District churches, particularly those who are employed or volunteering with children in order to mentor and support them.
- To communicate and update the Dean on the children, young people and family ministries of Deanery Churches across the island, reporting in on all of the above.

## **PERSON SPECIFICATION**

### **QUALIFICATIONS**

- Desirable: Relevant professional qualification to Level 3 as a Child Care Practitioner or equivalent (or willingness to train to that level)
- Relevant safeguarding training (DBS required and training given through the Diocese)

### **SKILLS**

- A good communicator, confident in public speaking with good interpersonal skills
- Able to teach and train adults well.
- An awareness of wider diocesan, national church and children's sector ministry initiatives and to suggest their suitability to the Deanery team for local use (for example the Life Expo).
- Skilled in developing imaginative CFYP (children, family and young people) resources for Deanery Churches and providing an inventory of those resources.
- A willingness to understand how the wider Diocesan and National Church works and to interact with the Diocesan team, where appropriate.
- An ability to grow and develop the role.
- Organisation skills.
- An ability to plan strategically
- An ability to work on your own initiative with limited contact time with those who have oversight.
- An ability to identify clear ministry and missional objectives
- An ability to prioritise workloads
- An ability to liaise with Churches/Deanery/Diocese and be a conduit between them.
- Ability to use a computer effectively

### **PERSONAL ATTRIBUTES AND KNOWLEDGE**

- A passion for the Christian faith and love for God's Church
- An ability to sustain and develop effective working relationships with a range of people (both lay and ordained), demonstrating good interpersonal and mentoring skills
- An ability to work in a small team.
- An ability to evaluate critically your own performance and use this to improve your effectiveness
- Persuasive, resilient and patient, dedicated and conscientious.
- Clear focus on goals
- Taking every opportunity to grow as a disciple of Jesus
- Positive, fun and optimistic
- Self-aware, understanding your own strengths and limitations and your impact on others.
- A mature and growing desire to have behaviour and skills shaped by learning
- Excited about being part of the wider team in the Deanery and comfortable working across a wide variety of church tradition, which may differ from your own.
- Understands the importance of continuing professional development

## **EXPERIENCE**

- Proven track record of working with CYP in a faith/church setting.
- An understanding of the culture of voluntary sector organisations and understands the challenges of children's work in churches
- Experience of relating to children and families and those who work with them in a pastoral or mentoring capacity

You will be offered Diocesan and in-Island training and will be supported by the Deanery team and be based at the Deanery Office.

You will receive a training budget and a budget for resources.